Inland Empire Rising The Case for Timely Investments in Racial Equity & Sustainability

July 8, 2020



















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Available at socialinnovation.ucr.edu

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Key Findings: Nonprofits a source of strength

- 1. Since 2009, the nonprofit sector in the Inland Empire has
 - a. grown bigger: # of nonprofits, nonprofits with budgets over \$5 million
 - b. benefited from more philanthropy
- 2. Nonprofit jobs are good jobs
- 3. Nonprofits are working more in coalition and collaboration with each other
 - a. Census coordination and investments have played a major transformative role
 - b. Opportunity for greater connectivity across Southern California
- 4. Nonprofit leaders have an increasing focus on systems change, advocacy
- 5. Emerging interest & capacity in social enterprise



Population and Economy

	Inland California	San Joaquin Valley	Inland Empire	Bay Area	Los Angeles + Orange County
Population (2020)	8.9 million	4.3 million	4.6 million	7.7 million	13.4 million
Comparable State (population rank)	NJ (#11)	OR (#27)	LA (#26)	WA (#13)	IL (#5)
GDP (2015)	\$296 Bln	\$143 Bln	\$153 Bln	\$777 Bln	\$953 Bln
Comparable State (GDP rank)	AZ (#22)	NV (#33)	UT (#31)	IL (#6)	FL (#4)
Latinx	53%	54%	53%	24%	45%
White	30	31	30	38	29
Black	6.2	4.9	7.5	6.0	6.7
Asian	7.6	8.2	7.1	28	17
Native Am	1.3	1.4	1.1	0.6	0.7





NONPROFITS BY YEAR OF FOUNDING

201	5-Present	2	2010-2014	Before 2010
Inland Empire	28%	16%	56%	
Other SoCal	26%	15%	58%	
CALIFORNIA	25%	15%	60%	
Bay Area	23%	14%	<mark>62</mark> %	
Sacramento Valley	23%	14%	63%	
San Joaquin Valley	23%	14%	63%	

Source: IRS Business Master File; 2018 Census Population



INLAND EMPIRE NONPROFIT WAGE RATIO TO PRIVATE WAGES, BY REGION

San Bernardino County		1.43
INLAND EMPIRE		1.37
San Joaquin Valley		1.31
CENTRAL VALLEY		1.29
Sacramento Valley		1.24
Riverside County		1.22
Rest of SoCal	0.99	
CALIFORNIA	0.95	
Bay Area	0.72	

Source: U.S. Bureau of Labor Statistics, Research Data on the Nonprofit Sector 2017



INLAND EMPIRE NONPROFIT WAGE RATIO TO PRIVATE WAGES, BY SECTOR

Social Assistance	1.43	}
All Health Jobs	1.37	
ALL SECTORS	1.31	
Education	1.29	
Religious	1.24	
Arts/Entertain./Humanities	1.22	
Civic and Social	0.99	
Hospitals	0.95	
Social Advocacy	0.72	

Source: U.S. Bureau of Labor Statistics, Research Data on the Nonprofit Sector 2017



TOTAL FOUNDATION GIVING (MILLIONS)



Source: Foundation Maps, Powered by Candid



INCOMING FOUNDATION DOLLARS TO EACH REGION, PER CAPITA



Source: Foundation Center, 2016



SOURCE OF NONPROFIT FOUNDATION GIVING, BY REGION

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Funding from within 🗾 Funding from ou				sid	
Orange County		60%		40%	
LA County		60%		40%	
Bay Area		54%		46 %	
Central Valley	12%		8	8%	
Inland Empire	8%		92	2%	

Source: Foundation Center, 2016

State of Nonprofits Bay

in the Inland Empire





Source: Foundation Center, 2016

WITHIN-REGION FOUNDATION DOLLARS, PER NONPROFIT



WITHIN-REGION FOUNDATION GIVING, PER \$1,000 in FOUNDATION ASSETS



Source: Foundation Center, 2016



TOP NONPROFIT SECTORS, SHARE BY REGION



Source: IRS Business Master File, excluding philanthropy



TOP NONPROFIT SECTORS, SHARE BY REVENUE



Source: IRS Business Master File, excluding philanthropy

CHALLENGES FACING NONPROFIT ORGANIZATIONS

State of Nonprofits in the Inland Empire





Source: CSI Nonprofit Survey, 2020

DIVERSITY PRIORITIES

State of Nonprofits in the Inland Empire



Board members of color		<mark>69</mark> %
Women leaders	6	3%
Leaders of color	6	3%
Women board members	60)%

Source: CSI Nonprofit Survey, 2020

IE COVID Response (Week #17 and going!)



IE COVID Response (Week #17 and going!)



Riverside County Nonprofit Assistance Fund





IE COVID Response Surveys

- Sense of how Inland Empire nonprofits are faring
- Also served as intake form for pooled fund, IECF grantmaking
- Deployed on March 18 (day before statewide shelter in place)
- 206 responses for Round 1
- 177 responses for Round 2



Survey Results

• For 5 years before COVID

- 55% report staff increase, 10% report decrease
- 80% report client increase, 5% report decrease
- 56% report increase in geographic reach, 41% same, 2% decrease
- Since COVID-19
 - 11% report increase, 33% decrease
 - 51% report client increase, 31% decrease
 - 30% report geographic reach increase, 12% decrease
- Pressing needs
 - Support with remote work, website, data security, fundraising
 - For community needs: food, housing, cash assistance, digital divide



Inland Empire Roadmap for Inclusive Sustainable Economy



- Builds on Census outreach as foundation
- Make region stronger Census 2030
- Community expertise and partnership
- Inclusion, Sustainability, Equity as core values
- Synergy with other collective efforts (IEGO, GIA, Countywide Vision)



Recommendations

- 1. Focus on "scale ups" in addition to startups
- 2. Build on Census 2020 foundations
- 3. Build for digital work as well as co-located work (cluster strategy)
- 4. Invest in narrative change as well as government relations
- 5. Invest in youth leadership, women, people of color
- 6. Leverage industry and grassroots connections across Southern CA
- 7. Engage and cultivate regional philanthropy



Recommendations

For Government

- 1. Build on Census 2020 foundations
- 2. Recognize and promote nonprofits (including "small businesses")

For Philanthropy

- 1. Invest in local expertise
- 2. Recognize that racial equity also means regional equity



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Black, Young, and Queer: YMAN



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Salton Sea: Narrative, Equity, Sustainability



